

# GENDER EQUALITY CONTINUUM TOOL

Ignores:

- the set of economic/social/political roles, rights, entitlements, responsibilities, obligations and power relations associated with being female & male
- dynamics between and among men & women, boys & girls

**Gender Blind**



**Gender Aware**

- Examines and addresses these gender considerations and adopts an approach along the continuum

**Exploitative**

Reinforces or takes advantage of gender inequalities and stereotypes

**Accommodating**

Works around existing gender differences and inequalities

**Transformative**

- Fosters critical examination of gender norms\* and dynamics
- Strengthens or creates systems\* that support gender equality
- Strengthens or creates equitable gender norms and dynamics
- Changes inequitable gender norms and dynamics

**GOAL**

Gender Equality and better development outcomes

\* Norms encompass attitudes and practices

\* A system consists of a set of interacting structures, practices, and relations